

Annual General Meeting 2011



Important information for shareholders: action required

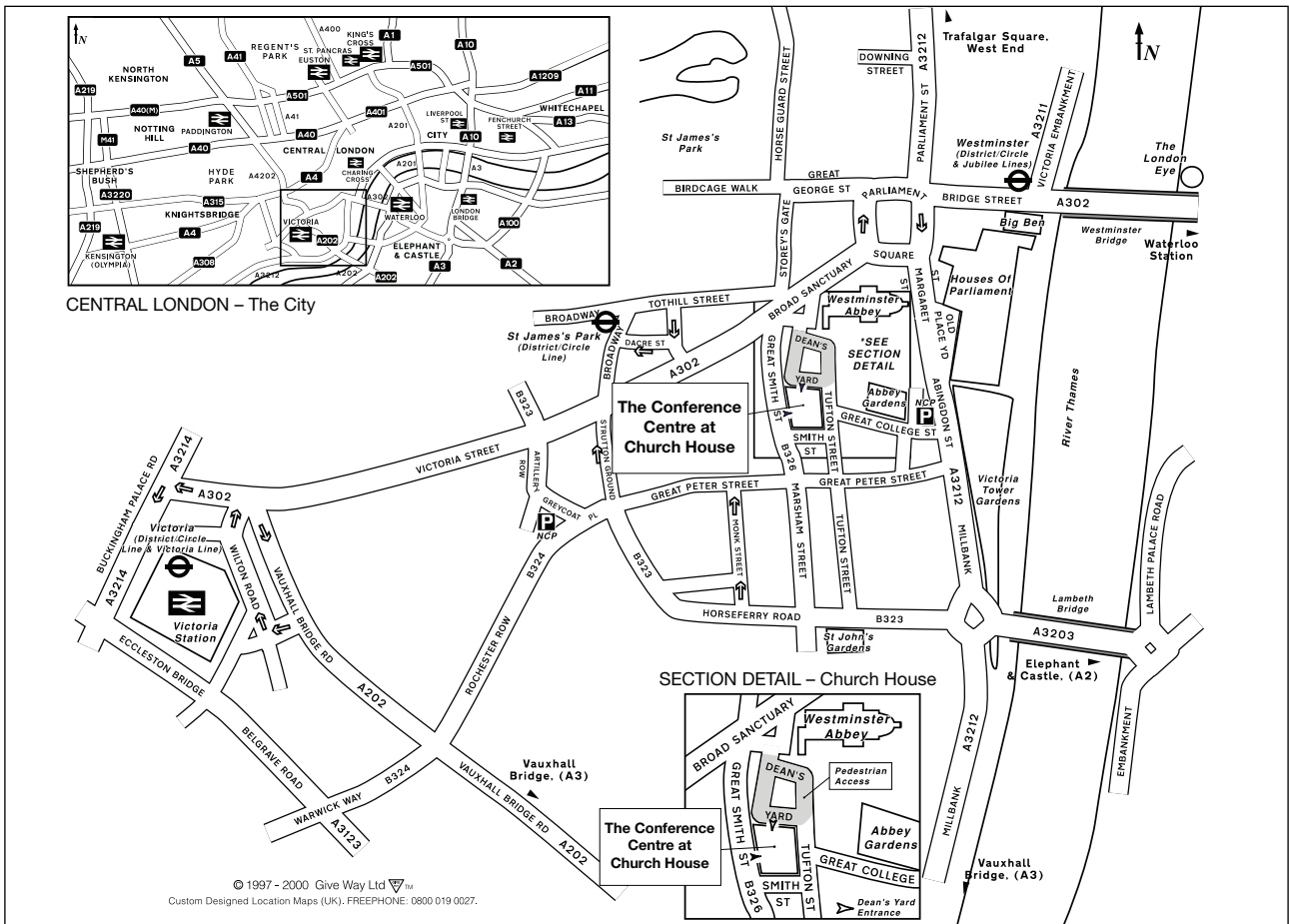
THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about the action to be taken you should consult an appropriate independent professional adviser immediately.

If you have sold or transferred all your shares in Lonmin Plc, please send this circular and the enclosed proxy form to the purchaser or transferee, or to the stockbroker, bank or other agent to or through whom the sale or transfer was effected, for transmission to the purchaser or transferee.

Annual General Meeting

The Assembly Hall, Church House Conference Centre, Dean's Yard, Westminster, London SW1P 3NZ



How to get to Westminster Abbey

Overland

From Victoria Station – Leave the station by the front entrance; cross the 1st road on the right (Vauxhall Bridge Road) and walk straight down Victoria Street for approximately 15 minutes until you reach Westminster Abbey.

From Waterloo Station – Follow signs to London Underground and take a Jubilee Line train (Northbound – final stop Stanmore) to Westminster and follow directions from Westminster Tube.

Underground

From St James' Park tube – Leave the station via the Broadway Exit and head down Tothill Street. When you reach the end of this, you will see Westminster Abbey on your right. Cross over the road as though you were going to visit the Abbey.

From Westminster tube – Leave the station via exit 4 and turn right. At traffic lights turn left. At next set of pedestrian lights, turn right and walk past Westminster Abbey.

How to find the Church House Conference Centre

Once you reach Westminster Abbey, look to your right and you will see a small archway with a security cabin and a gate. Go through the archway into Dean's Yard and head towards the large building facing you at the opposite end of the yard – this is Church House. Taxis normally drop off at the alternative entrance in Great Smith Street.

Annual General Meeting

LONMIN PLC

Registered in England & Wales
Company number 103002

Registered office:
4 Grosvenor Place, London SW1X 7YL

To the holders of Lonmin ordinary shares

1 December 2010

Dear Shareholder

ANNUAL GENERAL MEETING 2011

Introduction

The 102nd Annual General Meeting of Lonmin Plc (the "Company") will be held at 11.00 a.m. on Thursday 27 January 2011 at The Assembly Hall, Church House Conference Centre, Dean's Yard, Westminster, London SW1P 3NZ. The Notice of Meeting is set out on pages 7 and 8 of this circular.

The consideration of resolutions at the AGM is important. Your directors believe that in the interests of shareholder democracy it is critical that the voting intentions of all members are taken into account, not just those who are able to attend the meeting. We therefore again propose to put all resolutions at the AGM to shareholders by way of a poll rather than a show of hands. The Board considers that a poll is more democratic since it allows the votes of all shareholders to be counted, and electronic voting enables poll voting results to be obtained efficiently and effectively. Shareholders attending the meeting will still have the opportunity to ask questions, form a view on the points raised and vote on each resolution.

Resolution 1: To receive the 2010 Report and Accounts

The directors of the Company are required to lay the annual Report and Accounts before the shareholders each year at the AGM.

A copy of the 2010 Report and Accounts is enclosed if you previously elected to receive printed shareholder communications or if you have become a shareholder in the Company since December 2009. The Company now provides the majority of its communication with shareholders via the Company's website at www.lonmin.com and the 2010 Report and Accounts is available to view, print or download on the website, using Adobe Acrobat or Adobe Acrobat Reader.

Resolution 2: To approve the 2010 Directors' Remuneration Report

The Directors' Remuneration Report for the year ended 30 September 2010 is contained in the 2010 Report and Accounts and is to be laid before the meeting for approval by shareholders in accordance with our legal obligations. The vote is advisory and does not affect the actual remuneration paid to any individual director.

Resolution 3: To declare a final dividend

I am very pleased to be able to advise shareholders that the Board has recommended that a final dividend of 15 US cents per each ordinary share net be paid in respect of the year ended 30 September 2010. If approved at the AGM, this would be paid on 11 February 2011 to shareholders on the registers of members of the Company at the close of business on 14 January 2011.

Resolution 4: To reappoint the auditors

The Company is required to appoint auditors at each general meeting at which accounts are laid before the Company, to hold office until the conclusion of the next such meeting.

The Audit and Risk Committee has reviewed the effectiveness, independence and objectivity of the external auditors, KPMG Audit Plc, on behalf of the Board, who now propose their reappointment as auditors of the Company.

Resolution 5: To authorise the Board to agree the auditors' remuneration

This resolution authorises the directors, in accordance with standard practice, to negotiate and agree the remuneration of the auditors. In practice, the Audit and Risk Committee will consider and approve the audit fees on behalf of the Board.

Resolutions 6 to 16: To re-appoint directors

The UK Corporate Governance Code recommends that all directors of FTSE 350 companies seek re-election by shareholders on an annual basis. The Board has decided to adopt this provision early, on a voluntary basis, and all directors currently in office will therefore seek re-election at the AGM, together with Mahomed Seedat who will be appointed to the Board on 1 January 2011.

Separate resolutions will be proposed for each of these re-elections. The Nomination Committee has carried out formal evaluations of all of the non-executive directors (save Mahomed Seedat) and has concluded that each makes positive and effective contributions to the meetings of the Board and the Committees on which they sit and that they demonstrate commitment to their roles, as detailed in the Directors' Report in the 2010 Report and Accounts. Biographies of each of the directors can also be found in the 2010 Report and Accounts.

Resolution 17: Directors' authority to allot

At the Company's last AGM on 28 January 2010, the directors were given authority to allot ordinary shares in the capital of the Company up to a maximum nominal amount of \$128,597,000 representing approximately 66.6% of the Company's then issued ordinary share capital. This authority expires at the end of this year's AGM.

The Association of British Insurers's ("ABI") guidelines on directors' authority to allot shares permit, and treat as routine, resolutions seeking authority to allot shares representing up to two-thirds of the Company's issued share capital, provided that the extra-routine authority (that is the authority to allot shares representing the second one-third of the Company's issued share capital) can only be used to allot shares pursuant to a fully pre-emptive rights issue.

Annual General Meeting (continued)

In light of these guidelines, the Board considers it appropriate that directors be granted authority to allot shares in the capital of the Company up to a maximum nominal amount of \$134,600,000 representing the guideline limit of approximately 66.6% of the Company's issued ordinary share capital as at 1 December 2010, being the latest practicable date prior to publication of this circular (the "Latest Practicable Date"). Of this amount 67,300,000 shares (representing approximately 33.3% of the Company's issued ordinary share capital) can only be allotted pursuant to a fully pre-emptive rights issue. The authority will last until the conclusion of the next AGM in 2012, or, if earlier, on 26 April 2012. We are cognisant of the ABI's recommendation that, should this latter authority be utilised, the directors should all seek re-election at the next following AGM. As it is now our practice to propose all directors for annual re-election, this would occur as a matter of course.

The directors have no present intention of exercising either of these authorities.

The Company does not hold any treasury shares at the Latest Practicable Date.

Resolution 18: Disapplication of pre-emption rights

Resolution 18 will give the directors authority to allot some of the shares in the capital of the Company pursuant to the authority granted under resolution 17 above, for cash, without complying with the pre-emption rights in the Companies Act 2006, in certain circumstances. In the light of the ABI guidelines described in relation to Resolution 17 above, this authority will permit the directors to allot:

- (a) shares up to a nominal amount of \$134,600,000 (representing two-thirds of the Company's issued share capital) on an offer to existing shareholders on a fully pre-emptive basis. However unless the shares are allotted pursuant to a rights issue (rather than an open offer), the directors may only allot shares up to a nominal amount of \$67,300,000 (representing one-third of the Company's issued share capital) (in each case subject to any adjustments, such as for fractional entitlements and overseas shareholders, as the directors see fit); and
- (b) shares up to a maximum nominal value of \$10,100,000, representing approximately 5% of the issued ordinary share capital of the Company as at the Latest Practicable Date otherwise than in connection with an offer to existing shareholders.

The directors have no present intention of exercising this authority.

The directors confirm their intention to follow the provisions of the Pre-emption Group's Statement of Principles regarding cumulative usage of authorities within a rolling three-year period. The Principles provide that companies should not issue shares for cash representing more than 7.5% of the company's issued share capital in any rolling three-year period, other than to existing shareholders, without prior consultation with shareholders.

Resolution 19: Authority to purchase own shares

Resolution 19 gives the Company authority to buy back its own ordinary shares in the market as permitted by the Companies Act 2006.

If adopted, the resolution will authorise the Company to purchase up to 20,200,000 shares, equal to approximately 10% of the number of ordinary shares in issue at the Latest Practicable Date, subject to the limitations in paragraphs (b) and (c) of the resolution on the maximum and minimum prices that may be paid. The authority will be exercised only if in the opinion of the directors this will result in an increase in earnings per share or would otherwise be in the best interests of the Company.

If this resolution is passed at the AGM, the Company will have the option of holding, as treasury shares, any of its own shares that it purchases pursuant to the authority conferred. This would give the Company the ability to sell treasury shares quickly and cost effectively and provide the Company with additional flexibility in the management of its capital base. No dividends will be paid on shares whilst held in treasury and no voting rights will attach to treasury shares. Whilst they are held in treasury, shares are treated as if cancelled. It is the Company's current intention to hold in treasury any shares it may purchase pursuant to the authority granted to it. However, in order to respond properly to the Company's capital requirements and prevailing market conditions, the directors will need to reassess at the time of any and each actual purchase whether to hold the shares in treasury or cancel them, provided it is permitted to do so and subject to a limit of 10% of the Company's issued share capital being held in treasury.

The Company has not undertaken any purchases of its own shares since the date of the last AGM, but the renewal of the authority is sought to preserve flexibility. The directors have no present intention of exercising this authority, which will expire at the conclusion of the AGM in 2012 or, if earlier, on 26 April 2012, unless renewed, varied or revoked at that or any earlier general meeting of shareholders.

The full exercise of all options and satisfaction of all awards outstanding under the Company's employee share schemes, outstanding at the Latest Practicable Date would require the issue of 3,411,301 shares representing 1.69% of the Company's issued share capital and 1.87% (in each case as at the Latest Practicable Date) if the proposed authority to purchase the Company's own shares had been obtained and exercised in full. The Company has issued no warrants to subscribe for share capital.

Resolution 20: Notice period for general meetings, other than annual general meetings

Resolution 20 is a resolution to allow the Company to hold general meetings (other than AGMs) on 14 days' notice.

Annual General Meeting (continued)

The minimum notice period permitted by the 2006 Act for general meetings (other than AGMs) is 14 days. The Companies (Shareholders' Rights) Regulations 2009 (the 'Regulations'), which came into force on 3 August 2009, increases the minimum notice period for general meetings of listed companies to 21 days, but enables companies to reduce this period back to 14 days (other than for AGMs) provided that two conditions are met. The first condition is that the Company offers a facility for shareholders to vote by electronic means. This condition is met if the Company offers a facility, accessible to all shareholders, to appoint a proxy by means of a website. The second condition is that there is an annual resolution of shareholders approving the reduction of the minimum notice period from 21 days to 14 days.

The Board is confident that electronic means of voting are or can be made available to all the Company's registered shareholders. It is therefore proposing resolution 20 as a special resolution to approve 14 days as the minimum period of notice for all general meetings of the Company other than AGMs. The approval will be effective until the end of the Company's next AGM, when it is intended that the approval be renewed. The shorter notice period would not be used as a matter of course for such meetings, but only where the flexibility is merited by the business of the meeting and is thought to be to the advantage of shareholders as a whole.

Resolution 21: Adoption of Annual Share Award Plan

Shareholders are asked to approve the adoption of a new share plan, the Annual Share Award Plan (ASAP) as a replacement for the current Deferred Annual Bonus Plan (DABP).

Following a recent ruling in relation to the application of South African income tax legislation to deferred bonus arrangements, and having taken legal advice in South Africa and the UK, the Remuneration Committee no longer considers that the current structure of the DABP is cost effective for the Company or tax efficient for participants. The Remuneration Committee therefore proposes the adoption of the new ASAP to improve ease of administration and to preserve the tax efficiency of the Company's pay arrangements in South Africa. No further awards will be made under the DABP, although existing awards will continue to be governed by the DABP until they reach their normal vesting date.

Under the current DABP, executives are required to invest 50 per cent. of their annual cash bonus into Lonmin shares, which are then subject to a holding period of three years and subject to forfeiture in certain leaver circumstances. Under the proposed new arrangements, the annual bonus maximum will be reduced by 50 per cent., but the ASAP will be used to make an award over shares of equivalent value to the annual bonus which will

vest after three years from award. The adoption of the ASAP will not therefore affect the overall quantum of executive reward, with executives' aggregate maximum cash bonus potential and award potential under the ASAP remaining constant with the current annual bonus maximum. The Company does not consider that there will be any increased cost to the Company in operating the ASAP. A summary of the principal features of the ASAP are set out in Appendix 1.

Proxy form

The proxy form enclosed with this letter should be completed and returned as soon as possible, but in any event so as to be received by:

- in the case of shareholders on the UK register, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex BN99 6GS.
- in the case of shareholders on the South African branch register, Link Market Services South Africa (Pty) Limited, P.O. Box 4844, Johannesburg, 2000, South Africa.

no later than 11.00 a.m. on 25 January 2011.

Alternatively, shareholders on the UK register may appoint a proxy electronically by logging on to the website www.sharevote.co.uk. Electronic proxy appointments must also be received by Equiniti no later than 11.00 a.m. on 25 January 2011. Holders of uncertificated stock can also lodge votes electronically through CREST – see note 7 on page 9 of this circular.

Shareholders who return a proxy form or give an electronic proxy instruction will still be able to attend and vote in person at the meeting if they so wish.

Directors' recommendation

The Board considers the above resolutions are likely to promote the success of the Company and are in the best interests of the Company and its shareholders as a whole. The directors recommend that shareholders vote in favour of each of the above resolutions, as they intend to do in respect of their own beneficial shareholdings.

Yours sincerely



Roger Phillipmore
Chairman

Appendix 1

Summary of the principal features of the Lonmin Annual Share Award Plan (“ASAP”)

1. Eligibility

The Board or a duly authorised committee (which, in the case of awards to executive directors and senior management, shall be the Remuneration Committee) shall select eligible employees of Lonmin and its subsidiaries for participation in the ASAP.

2. Grant of Awards

Awards shall be made following the assessment of annual performance conditions, normally at the same time as the Remuneration Committee determines the amount of the eligible employee's annual bonus. The maximum award under the ASAP shall be equal in value to the maximum annual bonus which may be granted to eligible employees under Lonmin's annual bonus arrangements. The current annual bonus maximum will, as a result, be reduced such that the overall cost of the new annual bonus and ASAP arrangements should not exceed the cost to Lonmin of the existing annual bonus arrangements when operated with the Deferred Annual Bonus Plan.

3. Types of Award

Awards may take the form of (i) a conditional allocation of shares which are automatically transferred to the participant following the third anniversary of the award date; (ii) an option which may be exercised by the participant following the third anniversary of the award date (up to a date determined by the Board to be no later than the tenth anniversary of the award date); or (iii) forfeitable shares which are held on behalf of the participant from the award date but subject to restrictions and a risk of forfeiture which lifts on the third anniversary of the award date.

4. Acquisition price

No consideration need be imposed in respect of the grant, vesting and/or exercise of an award.

5. Non-transferability

Neither the awards nor the underlying shares are transferable until the third anniversary of the award date. Shares may only be acquired by the award holder or his or her personal representatives.

6. Dilution limits

In any ten year period the number of new-issue shares which may be the subject of awards under the ASAP and all other share plans adopted by Lonmin, may not exceed ten per cent of Lonmin's ordinary share capital in issue immediately prior to that date.

This single dilution limit is consistent with the dilution limit in each of Lonmin's other share plans. Whilst the Remuneration Committee appreciates that institutional investor bodies also recommend a secondary limit of five per cent in ten years for discretionary schemes, shareholders have previously given authority to the Company to operate all plans under the single ten per cent limit. Specific authority was given originally in 2002 and then reconfirmed with the approval of new plans in 2004 and 2009.

Treasury shares will count towards these limits whilst the guidelines issued by institutional investor bodies require them to be so included.

7. Vesting of Awards

In normal circumstances, awards may only vest after three years from the date of grant, while the award holder remains an employee. Awards may, however, vest where an award holder's employment with the Lonmin group ceases in specified “good leaver” circumstances (including injury, disability or ill-health, redundancy or retrenchment, retirement, sale of the employing company or business out of the group or any other reason at the discretion of the Board). In these circumstances, awards may be allowed to vest early and, in the case of options, the exercise period shall be limited to six months.

8. Corporate actions

In the event of a change of control of Lonmin as a result of a general offer (or if there is a general offer following a change of control), a scheme of arrangement, merger or voluntary winding up, awards will vest early. Awards may also be allowed to vest in a similar manner in circumstances where there is a proposed demerger of a substantial part of the group.

9. Performance target – claw back

Should there be a restatement of the performance of the Company, against which the participants annual bonus was assessed, during the three year holding period following the grant of an award, all or a portion of that award may be forfeit (“clawed back”) dependent on the extent of the restatement.

10. Variation of capital

The number of shares over which an award has been granted may be adjusted following any capitalisation issue, rights issue, subdivision, consolidation, reduction of share capital or any other variation of share capital of Lonmin or in the event of a demerger of a substantial part of the group or a similar event affecting the value of the shares to a material extent.

11. Alterations

The Board may amend the ASAP, but must seek approval from shareholders for any change to the advantage of present or future participants relating to eligibility, plan limits, the basis of individual entitlement or the provisions for the adjustment of awards in the event of a variation of Lonmin's share capital unless such amendment is to comply with or take account of the provisions of any proposed or changes to legislation, law or other regulatory requirements, or to obtain or maintain favourable taxation, exchange control or regulatory treatment of Lonmin, any subsidiary or any participant or to make minor amendments to benefit the administration of the ASAP.

12. Dividend equivalents

The Company may transfer a cash amount or additional shares to participants equivalent in value to the amount of dividends that would have received since grant in respect of the number of shares that the participants acquire under their award that vests.

13. Benefits are non-pensionable

Benefits under the ASAP are non-pensionable.

14. Termination of the ASAP

The ASAP may not be operated more than ten years after its approval by shareholders in general meeting.

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Lonmin Plc will be held at 11.00 a.m. on Thursday 27 January 2011 at The Assembly Hall, Church House Conference Centre, Dean's Yard, Westminster, London SW1P 3NZ to transact the following business. Resolutions 1 to 17 inclusive and resolution 21 will be proposed as ordinary resolutions. Resolutions 18, 19 and 20 will be proposed as special resolutions:

Report and Accounts

1. To receive the audited accounts and the reports of the directors and auditors for the year ended 30 September 2010.

Remuneration Report

2. To receive and approve the Directors' Remuneration Report for the year ended 30 September 2010.

Final Dividend

3. To declare a final dividend for the year ended 30 September 2010 of 15 US cents net per each ordinary share in the capital of the Company.

Auditors

4. To re-appoint KPMG Audit Plc as the Company's auditors to hold office until the conclusion of the next annual general meeting of the Company.
5. To authorise the Board to agree the auditors' remuneration.

Directors

6. To re-elect Roger Phillimore as a director of the Company.
7. To re-elect Ian Farmer as a director of the Company.
8. To re-elect Michael Hartnall as a director of the Company.
9. To re-elect Jonathan Leslie as a director of the Company.
10. To re-elect David Munro as a director of the Company.
11. To re-elect Karen de Segundo as a director of the Company.
12. To re-elect Jim Sutcliffe as a director of the Company.
13. To re-elect Len Konar as a director of the Company.
14. To re-elect Cyril Ramaphosa as a director of the Company.
15. To re-elect Simon Scott as a director of the Company.
16. To re-elect Mahomed Seedat as a director of the Company.

Directors' authority to allot

17. That the directors be and they are hereby generally and unconditionally authorised in accordance with section 551 of the Companies Act 2006 (the "Act") to exercise all the powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company ("Rights"):

- (a) up to an aggregate nominal amount of \$67,300,000; and
- (b) up to a further aggregate nominal amount of \$67,300,000 provided that (i) they are equity securities (within the meaning of section 560(1) of the Act) and (ii) they are offered by way of a rights issue to holders of ordinary shares on the register of members at such record dates as the directors may determine where the equity securities respectively attributable to the interests of the ordinary shareholders are proportionate (as nearly as may be practicable) to the respective numbers of ordinary shares held by them on any such record dates, subject to such exclusions or other arrangements as the directors may deem necessary or expedient to deal with treasury shares,

fractional entitlements or legal or practical problems arising under the laws of any overseas territory or the requirements of any regulatory body or stock exchange or by virtue of shares being represented by depositary receipts or any other matter, provided that this authority shall expire on the date of the next AGM of the Company or, if earlier, on 26 April 2012, save that the Company shall be entitled to make offers or agreements before the expiry of such authority which would or might require shares to be allotted or Rights to be granted after such expiry and the directors shall be entitled to allot shares and grant Rights pursuant to any such offer or agreement as if this authority had not expired; and all unexercised authorities previously granted to the directors to allot shares and grant Rights be and are hereby revoked.

Disapplication of pre-emption rights

Proposed as a special resolution

18. That the directors be and they are hereby empowered pursuant to section 570 and section 573 of the Companies Act 2006 (the "Act") to allot equity securities (within the meaning of section 560 of that Act) for cash either pursuant to the authority conferred by resolution 17 above or by way of a sale of treasury shares as if section 561 of the Act did not apply to any such allotment provided that this power shall be limited to:

- (i) the allotment of equity securities in connection with an offer of securities (but in the case of the authority granted under paragraph (b) of resolution 17 by way of rights issue only) in favour of the holders of ordinary shares on the register of members at such record dates as the directors may determine where the equity securities respectively attributable to the interests of the ordinary shareholders are proportionate (as nearly as may be) to the respective numbers of ordinary shares held by them on any such record dates, subject to such exclusions or other arrangements as the directors may deem necessary or expedient to deal with treasury shares, fractional entitlements or legal or practical problems arising under the laws of any overseas territory or the requirements of any regulatory body or stock exchange or by virtue of shares being represented by depositary receipts or any other matter; and
- (ii) the allotment (otherwise than pursuant to sub-paragraph (i) above) to any person or persons of equity securities up to an aggregate nominal amount of \$10,100,000;

and shall expire upon the expiry of the general authority conferred by resolution 17, save that the Company shall be entitled to make offers or agreements before the expiry of such power which would or might require equity securities to be allotted after such expiry and the directors shall be entitled to allot equity securities pursuant to any such offer or agreement as if the power conferred hereby had not expired.

Notice of Annual General Meeting (continued)

Authority to purchase own shares

Proposed as a special resolution

19. That the Company be generally and unconditionally authorised to make market purchases (within the meaning of section 693(4) of the Companies Act 2006) of ordinary shares of US\$1 in the capital of the Company ("ordinary shares") on such terms and in such manner as the directors may from time to time determine provided that:
- (a) the maximum number of ordinary shares that may be purchased is 20,200,000;
 - (b) the minimum price that may be paid for an ordinary share is US\$1;
 - (c) the maximum price that may be paid for an ordinary share is an amount equal to 105% of the average of the middle-market prices shown in the quotation for an ordinary share as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the ordinary share is contracted to be purchased;
 - (d) this authority shall expire at the conclusion of the next AGM of the Company after the passing of this resolution or, if earlier, on 26 April 2012 unless previously renewed, varied or revoked by the Company in general meeting; and
 - (e) the Company may enter into a contract to purchase its ordinary shares under this authority prior to its expiry, which contract will or may be executed wholly or partly after such expiry, and may purchase its ordinary shares in pursuance of any such contract.

Notice period for general meetings, other than annual general meetings

Proposed as a special resolution

20. That a general meeting, other than an annual general meeting, may be called on not less than 14 clear days' notice.

Special Business

Adoption of Annual Share Award Plan

21. That the Lonmin Annual Share Award Plan ("ASAP"), in the form, or substantially in the form, produced to the Meeting and signed by the Chairman for the purposes of identification, be hereby approved and the directors be hereby authorised to do all things which they may consider necessary or expedient to establish the ASAP.

By order of the Board



Rob Bellhouse
Company Secretary

1 December 2010

Notice of Annual General Meeting (continued)

Notes

1. Copies of the contracts of service between each executive director and the Company and the letters of appointment of the non-executive directors setting out the terms and conditions of their appointment are available for inspection during normal business hours (Saturdays, Sundays and public holidays excepted) at the registered office of the Company. These, together with the register of Directors' interests in the shares of the Company and its subsidiaries, will be available for inspection on the morning of the AGM at the meeting venue from 10.30 a.m. until its conclusion.
2. A member of the Company entitled to attend and vote at the meeting may appoint another person(s) (who need not be a member of the Company) to exercise all or any of the rights to attend and to speak and vote at the meeting attaching to the shares of the member whom he represents (a "proxy"). A member can appoint more than one proxy in relation to the meeting, provided that each proxy is appointed to exercise the rights attaching to different shares held by him.
3. A form of proxy must be executed by or on behalf of the shareholder making the appointment. A corporation may execute a form of proxy either under its common seal or under the hand of a duly authorised officer. A shareholder may appoint more than one proxy to attend on the same occasion, provided that each proxy is appointed to exercise the rights attaching to different shares held by him. To appoint more than one proxy, please sign and date the accompanying form of proxy and attach a schedule listing the names and addresses (in block letters) of all of the proxies, the number of shares in respect of which each proxy is appointed (which, in aggregate, should not exceed the number of shares held by the shareholder) and indicating how each proxy should vote or abstain from voting. More than one proxy may not be appointed to exercise the rights attaching to any one share. To appoint the chairman as one of the multiple proxies, simply write "the Chairman of the Meeting".
4. A copy of this notice has been sent for information only to persons who have been nominated by a member to enjoy information rights under section 146 of the Companies Act 2006 (a "Nominated Person"). The rights to appoint a proxy cannot be exercised by a Nominated Person: they can only be exercised by the member. However, a Nominated Person may have a right under an agreement between him and the member by whom he was nominated to be appointed as a proxy for the meeting or to have someone else so appointed. If a Nominated Person does not have such a right or does not wish to exercise it, he may have a right under such an agreement to give instructions to the member as to the exercise of voting rights.
5. A shareholder wishing to appoint a proxy should complete the accompanying form of proxy and return it to Equiniti in the enclosed pre-paid envelope. Shareholders on the South African branch register should complete the form of proxy and return it to Link Market Services, P.O. Box 4844, Johannesburg, 2000, South Africa. In either case, the form of proxy must be received no later than 11.00 a.m. on 25 January 2011.
6. Alternatively, a shareholder on the UK register may register the appointment of a proxy electronically by logging on to the website www.sharevote.co.uk. Full details of the procedure are given on that website. Electronic proxy appointments must be received by Equiniti no later than 11.00 a.m. on 25 January 2011.

Shareholders on the South African Branch Register whose shares are held in certificated form are asked to deposit their forms of proxy at the address stated in paragraph 5. Investors whose shares are held in dematerialized form on the South African branch register (other than those with own name registration) who do not wish to attend the AGM in person must provide their CSDP or broker with their voting instructions.
7. (a) CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so by utilising the procedures described in the CREST Manual on the Euroclear website (www.euroclear.com/CREST). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's ("EUI") specifications and must contain the information required for such instructions, as described in the CREST Manual. The message regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID number – RA19) by the latest time(s) for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

(b) CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

Notice of Annual General Meeting (continued)

8. Shareholders who return a form of proxy or register the appointment of a proxy either by post or electronically will still be able to attend the meeting and vote in person if they so wish.
9. To be entitled to attend and vote at the meeting, members must be registered in the register of members of the Company by 6.00 p.m. on the date which is two days prior to the meeting or adjourned meeting. Changes to entries on the register after this time will be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the meeting or adjourned meeting.

Investors whose shares are held in dematerialized form on the South African branch register (other than those with own name registration) who wish to attend the AGM in person must ask their CSDP or broker to issue them with the necessary authorisation.
10. The quorum for the meeting will be two persons entitled to vote upon the business to be transacted, each being a shareholder or a proxy for a shareholder or a duly authorised representative of a corporation which is a shareholder.
11. As at 1 December 2010 (being the latest practicable date prior to the publication of this notice), the Company's issued share capital consists of 202,297,116 ordinary shares. Therefore the total voting rights in the Company are 202,297,116.
12. The contents of this notice of meeting, details of the total number of shares in respect of which members are entitled to exercise voting rights at the meeting, the total voting rights that members are entitled to exercise at the meeting, details of the totals of the voting rights that members are entitled to exercise at the meeting and, if applicable, any members' statements, members' resolutions or members' matters of business received by the Company after the date of this notice will be available on the Company's website: www.lonmin.com.
13. Members satisfying the thresholds in section 527 of the Companies Act 2006 can require the Company to publish a statement on its website setting out any matter relating to (a) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the meeting; or (b) any circumstances connected with an auditor of the Company ceasing to hold office since the last AGM, that the members propose to raise at the meeting. The Company cannot require the members requesting the publication to pay its expenses. Any statement placed on the website must also be sent to the Company's auditors no later than the time it makes its statement available on the website. The business which may be dealt with at the meeting includes any statement that the Company has been required to publish on its website.
14. The Company must cause to be answered at the meeting any question relating to the business being dealt with at the meeting which is put by a member attending the meeting, except in certain circumstances, including if it is undesirable in the interests of the Company or the good order of the meeting that the question be answered or if to do so would involve the disclosure of confidential information.
15. A member of the Company which is a corporation may authorise a person or persons to act as its representative(s) at the AGM. In accordance with the provisions of the Act, each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual member of the Company, provided that they do not do so in relation to the same shares. It is no longer necessary to nominate a designated corporate representative.
16. You may not use any electronic address provided in this notice of meeting to communicate with the Company for any purposes other than those expressly stated.
17. Tea and coffee will be provided before the meeting and a light luncheon afterwards. Please note that alcohol will not be served.

